

Selwyn THOMAS



Selwyn Thomas is an internationally recognized expert on people analytics, and digital transformation in Human Resource Management. He is the president and CEO of Human Resources Consulting Company Talent Tribe Global Consulting, with HQ in Auckland, New Zealand and offices in Melbourne -Australia, Toronto – Canada and their Global Support Centre in Chennai, India.

He shares his expertise as a sought-after advisor, consultant and renowned keynote speaker.

Selwyn has held senior executive positions throughout his 32-year career and has worked in several countries across the world. He has taken on some of the toughest organization transformations and delivered results. He started Talent Tribe Consulting company to leverage on shortage of specialised skills globally and to fulfil such demands with the available skills in India, serving through digital platforms.

He also fulfilled his passion for media through his own radio broadcast and video channel for several years, producing content in audio and video formats professionally.

The trajectory of Selwyn's career has been through Media industry, Finance & Insurance, Consulting, Manufacturing, Hospitality, Entertainment, NGOs, and Digital technologies, and a stint as Associate Director – People & Infrastructure with Ernst & Young Asia Pacific Region and HR Director Alstom, Transportation Division.

Selwyn has delivered keynote addresses on human resources management (HRM) and building a performing team. He has challenged organisations with his bold approach to compensation review by delinking performance appraisals. He is an expert in Job grading and classification and has worked with global system viz. Hay's, Mercer, E&Y and StrategicPay.

Selwyn been as a guest lecturer on HRM, performance management, employee relations, Equal Employment Opportunity (EEO), staffing, training, rewards & recognition, metrics, systems design, strategic planning, and succession planning.

Selwyn has a bachelor's degree in commerce from the Madras Christian College and a master's degree in human resource management from Bosco Institute for Social Sciences. Selwyn is a Certified Member of the Australian Human Resource Institute. He currently resides in Auckland, New Zealand.